STRATEGIC GROWTH & EXECUTION

A 30-60-90 plan to scale, align teams, and deliver outcomes



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STRATEGIC VISION PRESENTATION

Role & committee review

Strategic Vision Presentation for the role: {{Role Title}} and hiring committee review

Candidate details

Candidate: {{Candidate Name}}; Date: {{Date}}; Template style: SIRIUS

First 90-day success

Align on mission, constraints, and what success looks like for the first 90 days

Leadership approach

Humble listening, crisp decisions, and measurable execution discipline

Scalable promise

A scalable approach built from evidence, stakeholder trust, and accountable KPIs

CAREER ARC & CORE COMPETENCIES

Early wins

Cross-functional foundations

Built foundations through cross-functional delivery and disciplined prioritization

Mid-career leadership

Team and cadence scaling

Scaled teams, improved operating cadence, and strengthened stakeholder alignment

Recent impact

Data-backed impact

Drove measurable outcomes using data-backed hypotheses and process optimization

Domain expertise

Industry/function expertise

Deep knowledge of {{Industry/Function}} and proven governance structures

COMPANY CHALLENGE ASSESSMENT

Strategic hurdles

My read: the current strategic hurdles are {{Hurdle 1}} and {{Hurdle 2}}, with root causes in execution and capability gaps

Validation signals

Signals I will validate: stakeholder friction, funnel/throughput constraints, talent capacity, and decision latency

Process and metrics

Operating reality: where current processes break, what metrics are missing, and which trade-offs are being hidden

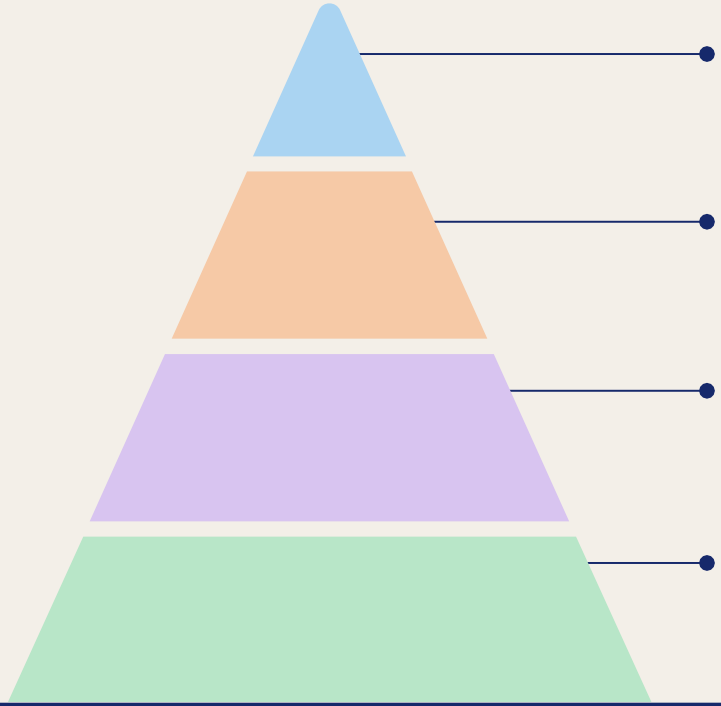
Key risks

Risk map: key dependencies, regulatory or contractual constraints, and change-management sensitivities

Credible success criteria

Success definition: what the committee must see to believe the plan is credible and achievable

STRATEGIC HYPOTHESIS FOR SCALING



Proof plan indicators
Define leading indicators and evidence checkpoints to earn momentum quickly

Execution approach
Align teams around measurable priorities, governance, and a repeatable delivery system

Strategic leverage points
Focus on leverage points—capability, operating cadence, and decision quality—to remove bottlenecks

North Star objective
A clear scaling objective for {{Department}} that connects to company growth and customer outcomes

30-DAY PLAN LISTEN & LEARN

01

System & data audit

Map workflows, dashboards, ownership, and constraints; surface data gaps and decision blockers

02

1:1 interview insights

Gather insights from leaders, frontline teams, and key partners to validate root causes

03

Benchmark baselines

Establish baseline KPIs, service levels, cycle times, and quality measures against comparable targets

04

Operating picture alignment

Publish an initial operating picture and confirm priorities with the hiring committee

60-DAY PLAN ALIGN & EXECUTE

Quick wins

Remove friction in the top bottleneck and deliver one visible improvement to build credibility

Operational adjustments

Tighten roles, decision rights, and escalation paths to reduce latency

Process optimizations

Standardize planning, intake, and delivery rhythms with clear throughput and quality targets

Performance system

Implement KPI tracking, weekly cadence, and ownership so execution becomes predictable

Stakeholder alignment

Report progress transparently and re-baseline if assumptions prove wrong

90-DAY PLAN SCALE & OPTIMIZE

Strategic rollout	Capability scaling	Long-term accountability	Evidence and learning
Launch priority initiatives across teams with defined scope, owners, and dependencies	Strengthen hiring, training, and governance to sustain throughput without quality loss	Embed KPI ownership, quarterly targets, and review mechanisms for continuous optimization	Document what worked, what changed, and how the operating model evolves

EXPECTED OUTCOMES & WHY ME

Business outcomes

Projected impact on revenue growth, efficiency gains, and customer experience through measurable execution

Operating outcomes

Improved cycle time, throughput, and quality via standardized cadence and decision clarity

People and culture

Build trust through transparency, coaching, and accountability that attracts and retains talent

Why me

Proven track record translating strategy into execution—listening deeply, deciding quickly, and delivering consistently